



*At the Federal Reserve Bank of San Francisco, we are proud of the work we do and invite you to learn about the Bank and the broad and unique career opportunities we can offer.*

## Overview

More than ever, the Federal Reserve System is at the center of the national conversation, and we need talented, ambitious, and innovative individuals to help guide us into the future. Our Leadership Development Program places exceptional applicants into challenging and multi-disciplinary roles within the Bank's operations to work on a variety of critical and high-impact assignments. The program provides the dynamic experiences and interaction with management and our executive team necessary to develop the next generation of Bank leadership. The successful completion of the program will give you a rich portfolio of Bank relationships and projects, expose you to the upper levels of management, deliver rewarding career development, and pave the way to subsequent Bank leadership opportunities.

## Approach

From day one, the Leadership Development Program will position you as a future leader in the Bank. You will forge your career in the crucible of Bank operations, tackling projects from multiple departments, honing your communication and analytical skills, and delivering products to upper management. The program emphasizes the consistent demonstration of effective management techniques, project management, and institutional awareness. Through monthly feedback sessions, you will receive the information necessary to improve and enhance your professional development. Successful candidates display a proven ability to collaborate with, learn from, and lead others, manage multiple projects, accept and incorporate feedback, and serve the mission of the Bank.

## Placement

We are currently seeking individuals for initial placement in a variety of operational departments, including Statistics, Cash Services, Human Resources, and more. Candidates are expected to become fluent in the Bank's operations and transition among departments, rotating through projects and interacting with staff and management at every level.



## Experiences

The Leadership Development Program assigns its candidates a calibrated selection of projects from a variety of departments within the Bank. The successful individual will experience:

- The opportunity to manage and lead projects and assignments of importance to the Bank
- Significant professional development and training opportunities
- Formal monthly feedback sessions with management
- Interaction with executive team members and management across Bank departments
- Researching, writing, developing, and presenting ideas, projects, and initiatives to key decision-makers

# Leadership Development Program