



WORKFORCE REPRESENTATION

AUGUST 31, 2016

NUMERIC DATA	Hispanic		Not Hispanic											Total		
	Male	Female	Male						Female							
			White	Black	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native		Two or More Races	
Job Categories																
Exec/Senior Officials	2		5			2			2	1					1	13
First/Mid Officials & Mgrs	18	10	116	6	1	35		6	69	6		44			1	312
Professionals	34	37	283	18	2	177	1	8	138	23		196	2	3		922
Technicians			2													2
Sales Worker	1		1			1			1							4
Administrative	33	27	24	12	2	48	1		44	15	1	44	2			253
Craft Workers	6		13			4	1									24
Service Workers	27	6	47	13	2	23		3	10	6	3	2		1		143
Total	121	80	491	49	7	290	3	17	264	51	4	286	4	6		1,673

PERCENTAGE DATA	Hispanic		Not Hispanic											Total		
	Male	Female	Male						Female							
			White	Black	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or More Races	White	Black	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native		Two or More Races	
Job Categories																
Exec/Senior Officials	15	0	38	0	0	15	0	0	15	8	0	0	0	6		1%
First/Mid Officials & Mgrs	6	3	37	2	0	11	0	2	22	2	0	14	0	0		19%
Professionals	4	4	31	2	0	19	0	1	15	2	0	21	0	0		55%
Technicians	0	0	100	0	0	0	0	0	0	0	0	0	0	0		0%
Sales Worker	25	0	25	0	0	25	0	0	25	0	0	0	0	0		0%
Administrative	13	11	9	5	1	19	0	0	17	6	0	17	1	0		15%
Craft Workers	25	0	54	0	0	17	4	0	0	0	0	0	0	0		1%
Service Workers	19	4	33	9	1	16	0	2	7	4	2	1	0	1		9%
Total	7%	5%	29%	3%	0%	17%	0%	1%	16%	3%	0%	17%	0%	0%		100%

Note: Data are rounded.

The Federal Reserve Bank of San Francisco aspires to maintain a workforce that is representative of the communities it serves. To support this goal, the Bank has strong diversity recruitment and talent management strategies.