#### Hysteresis in Unemployment and Jobless Recoveries

Dmitry Plotnikov

 $\mathsf{IMF}^1$ 

May 12, 2015

<sup>1</sup>This presentation should not be reported as representing the views of the IMF. The views expressed in this paper and presentation are those of the author(s) and do not necessarily represent those of the IMF or IMF policy.

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Hysteresis in Unemployment

May 12, 2015

#### Outline

1 Introduction





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#### Outline

1 Introduction

2 Mode

3 Estimation

#### 4 Results

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- What caused the Great Recession in the U.S.?
- Why did the unemployment rate stay above 8% for more than 18 quarters since the official end of the recession?
- Is there a framework that explains the Great Recession and is consistent with the rest of the postwar period?

#### Jobless recoveries



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#### Job losses in financial crises

![](_page_5_Figure_1.jpeg)

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# Wealth losses in the U.S.

Recession	Employment	Average wealth
	recovery (months)	change (%)
1953	8	1.20
1957	8	0.75
1960	6	1.12
1969	6	0.65
1974	6	0.71
1980	4	0.51
1981	9	0.75
1990	11	-0.15
2001	16	-0.13
2007	76	-3.04

Table : Wealth losses and joblessness of recoveries. Wealth is calculated as Net Worth of Households and Nonprofit Organizations (quarterly data) divided by CPI. Source: FRED.

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# Hysteresis in unemployment

- The unemployment rate is highly persistent in the U.S. quarterly data: 0.973 (s.e = 0.016)
  - TFP shocks alone are unlikely to explain this persistence
  - Need movements in the natural rate (supply determined) Graph

# My approach

- Construct a general equilbrium model with rational expectations and continuum of steady state equilibria.
  - Does not contain a natural rate of unemployment.
- Two types of shocks:
  - fundamental supply (TFP) shocks as in standard models.
    - ★ act as a cyclical component.
    - ★ have improved propagation.
  - non-fundamental demand (sunspot) shocks to wealth expectations.
    - \* have permanent effect on the unemployment rate.
- Estimate the model for the entire postwar data.

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## Preview of results

- Jobless recoveries = a negative wealth shock + a positive TFP shock.
  - Negative wealth shock  $\rightarrow$  permanent increase in the unemployment rate.
  - ► Positive TFP shock →real growth →the economy converges to the new high unemployment rate.
- Matches stylistic business cycle features in real wages, output, investment, consumption, the unemployment rate.
- Explains large and persistent increases in the unemployment rate as a highly inefficient outcome.

# Hysteresis in unemployment

- Blanchard and Summers (1986, 1987)
  - Demand shocks have permanent effect on both output and the unemployment rate
  - Unrealistic mechanism
- Demand shocks have no permanent effect on the unemployment and GDP (Blanchard and Quah (1989))
- Ball (2009)
  - New and old evidence of hysteresis in unemployment
  - Calls for a better mechanism

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### Outline

Introduction

![](_page_11_Picture_2.jpeg)

![](_page_11_Picture_3.jpeg)

#### 4 Results

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- ullet My model pprox an RBC model with the labor search externality.
  - ► An important difference: firms take wages as given as in RBC model ⇒ no Nash-bargaining equation.
- "Labor search" (congestion) externality  $\Rightarrow$  continuum of steady state equilibria.
- Expectations about the future select an equilibrium.
- Assumption: agents form expectations about their wealth (permanent income) ⇒ this select an equilibrium

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- Utility is logarithmic.
- Each household owns 1 unit of time that they allocate to labor.
  - ► There is no disutility from working ⇒ All variation in employment is due to variation in the unemployment rate.
- Household accumulate capital  $k_t$  that they rent to firms for the rental rate of  $r_t$ .

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- One CES production technology for producing goods that uses labor and capital as inputs.
  - ▶ Firms maximize profit taking the wage w<sub>t</sub> and the rental rate r<sub>t</sub> as given.

- "Search" technology.
- Externality in the recruiting process  $(y_t = F(k_t, L_t, \Omega(\overline{L}_t)))$  and bilateral monopoly problem  $\Rightarrow$  Continuum of steady state equilibria (McAfee and Howitt (1987), DMP (1982,1984)).
  - ▶ Not resolved using the Nash-bargaining solution (Shimer (2005)).
  - Instead I assume that firms produce output to meet aggregate demand.

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![](_page_16_Picture_0.jpeg)

- Given the wage w<sub>t</sub> a firm can attract as many job applicants as it needs on a competitive market.
- Not all workers are suitable for a given firm ⇒firm screens applicants using its hiring department.

$$L_t = x_t + v_t$$

- $L_t$  total number of employees.
- *x<sub>t</sub>* production department workers.
- v<sub>t</sub> hiring (screening) department workers.

![](_page_17_Picture_0.jpeg)

- Efficiency of each worker in the hiring department depends on other firms' hiring efforts.
- If labor is rehired every period:

$$L_t = q_t v_t$$

• *q<sub>t</sub>* is the number of employees one worker can screen (determined in equilibrium from the matching function)

$$q_t = rac{ar{M}_t}{ar{v}_t}$$

#### Model Firm's problem

$$\begin{pmatrix} ak_t^{\rho} + bx_t^{\rho}s_t^{\rho} \end{pmatrix}^{\frac{1}{\rho}} - r_tk_t - w_tL_t \rightarrow \max_{\substack{k_t, L_t, v_t, x_t}} \\ s.t. \\ x_t + v_t = L_t \\ q_tv_t = L_t \end{cases}$$

where

- $L_t$  is the total number of people employed
- *x<sub>t</sub>* is the number of workers producing goods
- $v_t$  is the number of workers in the hiring department
- $q_t$  is the number of workers one worker can hire (determined in equilibrium) Details

• Individual production function

$$y_t = \left( ak_t^
ho + bL_t^
ho s_t^
ho \Omega_t 
ight)^{rac{1}{
ho}}$$

• If labor is rehired every period there is a closed form solution for the externality term  $\Omega_t = \Omega(\bar{L_t})$ :

$$\Omega_t = \left(1 - rac{ar{L}_t}{\Gamma}
ight)^
ho$$

where  $\Gamma$  is a constant (parameter of the matching function.)  $\bullet$  Details

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#### Model Summary

$$\frac{1}{c_t} = E_t \left[ \beta \frac{1}{c_{t+1}} \left( (1-\delta) + a \left( \frac{y_{t+1}}{k_{t+1}} \right)^{1-\rho} \right) \right] \tag{1}$$

$$y_t = c_t + I_t \tag{2}$$

$$l_t = k_{t+1} - (1 - \delta)k_t$$
 (3)

$$y_t = \left(ak_t^{\rho} + bs_t^{\rho}L_t^{\rho}\left(1 - \frac{L_t}{\Gamma}\right)^{\rho}\right)^{\frac{1}{\rho}}$$
(4)

$$w_t = b \left(\frac{y_t}{L_t}\right)^{1-\rho} s_t^{\rho} \left(1 - \frac{L_t}{\Gamma}\right)^{\rho}$$
(5)

$$s_t = s_{t-1}^{\lambda} exp(\epsilon_t^p) \quad \epsilon_t^p \sim N(0, \sigma_p^2)$$
(6)

- 7 unknowns and 6 equations  $\Rightarrow$ the model is incomplete
  - Dynamic indeterminacy
  - Steady state indeterminacy

# Closing the model

- Rational expectations are not enough to close the model.
- I close the model by specifying a "belief function."
  - Resolves dynamic indeterminancy.
- My belief function is adaptive.
  - Explains how demand and supply shocks feed back into beliefs.
  - Explains future path of the unemployment rate, output, consumption, investment and the real wage.
- I assume that consumption is determined by wealth.
  - Ludvigson and Lettau (2004), Farmer (2012)

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# Closing the model Belief function

• Adapt Friedman's (1957) work on permanent income:

$$c_t = \phi y_t^{\rho} \tag{7}$$

• As in Friedman's work expectations about permanent income are adaptive.

$$\frac{y_t^p}{w_t} = \left(\frac{y_{t-1}^p}{w_{t-1}}\right)^{\chi} \left(\frac{y_t}{w_t}\right)^{1-\chi} exp(\epsilon_t^b) \ \epsilon_t^b \sim N(0, \sigma_b^2)$$
(8)

- These two equations constitute the belief function.
- Expectations are relative to wages
  - removes productivity trend from growing real output  $y_t$
  - ensures balanced growth path

# Consistency with rational expectations

• In every steady state 
$$y_{ss}^p = y_{ss}$$
. The belief function implies  $\phi = \frac{c_{ss}}{v_{ss}}$ 

• But  $\frac{c_{ss}}{y_{ss}}$  is pinned down by the Euler Equation, capital accumulation equation and national accounts identity. Thus

$$\phi \equiv 1 - \delta \Big(rac{a}{rac{1}{eta} - (1 - \delta)}\Big)^{rac{1}{1 - 
ho}} = rac{c_{ss}}{y_{ss}}$$

 $\Rightarrow$ Consistency with rational expectations

# Steady state vs Dynamic indeterminacy

- Steady State Indeterminacy ⇔The complete model still has a continuum of steady states
  - each associated with a unique employment rate,  $L_{ss} \in (0,1]$
  - Only one is socially efficient  $L^* = \frac{\Gamma}{2}$  (maximizes output for a fixed  $k_t$ )
- No Dynamic Indeterminacy ⇔ Dynamics are pinned down for each set of initial conditions

$$k_0 = \bar{k}_0$$

$$s_0 = \bar{s}_0$$

$$\lim_{T \to \infty} E_t \left( \beta^T \frac{k_T}{c_T} \right) = 0$$

$$y_0^P = \bar{y_0^P}$$

• But in every steady state  $y_{ss}^P = y_{ss} \Rightarrow$  model exhibits hysteresis

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#### Rational expectations

- For any variable  $X_t$ ,  $\eta_t = X_t E_{t-1}[X_t]$  is white noise.
- How can agents be rational and form expectations in an adaptive way at the same time?
  - Because a Nash Bargaining equation is missing.
  - Adaptive expectations select the equilibrium.

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# Summary so far

#### • Labor search general equilibrium model closed with a belief function.

- Rational expectations
- Continuum of steady states
- Unique dynamic path associated with each steady state
- Two sources of shocks.
  - Supply (productivity)
  - Demand (expectations about wealth)

### Outline

Introduction

2 Model

![](_page_27_Picture_3.jpeg)

#### 4 Results

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#### Estimation Solution

- For every set of the parameters
  - ▶ Log-linearize a model around a fixed steady state  $\bar{L} \in (0, 1]$  and then solve to get
    - $X_t = GX_{t-1} + Q\zeta_t$
  - where  $X_t$  is a vector of state variables and  $\zeta_t = [\epsilon_t^b, \epsilon_t^p]$
- One of eigenvalues of G is always one ⇒hysteresis ⇒model generates non-stationary series.

#### Estimation Data

- Estimate the model using Metropolis-Hastings algorithm
- Quarterly data on series in wage units 1948:1 2011:4

  - GDP in wage units \$\frac{y\_t}{w\_t}\$,
     Consumption in wage units \$\frac{c\_t}{w\_t}\$,
  - Investment in wage units  $\frac{I_t}{w_t}$
  - The civilian unemployment rate  $u_t = 1 L_t$

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#### Priors

Parameter	Description	Distribution	Prior mean	Std. Dev.
а	pproxCap. share	beta	0.33	0.15
$\epsilon_{k,l}$	Elasticity b/w $k_t \& l_t$	beta	0.50	0.25
δ	Capital depreciation	beta	0.03	0.015
eta	Discount factor	Fixed	0.99	-
$1-\chi$	Expectations gain	beta	0.10	0.05
$\lambda$	Productivity pers.	beta	0.90	0.05
$\sigma^{p}$	St.dev. of $\epsilon^p$	Inv. Gamma	0.02	0.01
$\sigma^{b}$	St.dev. of $\epsilon^b$	Inv. Gamma	0.02	0.01

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#### Posteriors

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Parameter	Description	Post. mean	Cl <sub>90%</sub>
а	pproxCapital share (= if $ ho = 0$ )	0.4585	[0.3929, 0.5212]
$\epsilon_{k,l}$	Elasticity b/w $k_t$ and $l_t$	0.9209	[0.8804, 0.9611]
δ	Capital depreciation	0.0082	[0.0079, 0.0086]
$\beta$	Discount factor	0.99	_
$1-\chi$	Expectations gain	0.0487	[0.0180,0.0777]
$\lambda$	Labor prod. persistence	0.9175	[0.8784, 0.9531]
$\sigma^{p}$	St.dev. of $\epsilon^p$	0.0156	[0.0141, 0.0172]
$\sigma^{b}$	St.dev. of $\epsilon^b$	0.0082	[0.0076, 0.0089]
log L = 2101	MCMC accept. rate 32.84%	100000 draws	50000 kept

Posterior densities

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# Outline

1 Introduction

2 Mode

3 Estimation

![](_page_32_Picture_4.jpeg)

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#### Results

- Can the model reproduce the data?
  - Compare moments of simulated series and the data
  - The Great Recession (Benchmark vs an RBC model)
- Quantitative effect of each shock separately
  - Impulse response functions

# Monte-Carlo Experiment

- Objective: compare non-stationary series in the data and non-stationary series in the model.
  - Volatility and persistence.
- All variables are in log-deviations from their statistical means.

# Standard deviations

Variables in wage units

	Simulations	Data
$X_t$	MC Avg.	
	<i>Cl</i> <sub>90%</sub>	
1	14.468	12.363
I <sub>t</sub>	[10.883,18.017]	
C	5.589	5.648
$C_t$	[2.319,8.849]	
V	6.007	3.730
't	[2.831, 9.173]	
,	5.972	1.767
Lt	[2.784,9.149]	

- $I_t$  is the most volatile series both in the model and the data
- Model matches standard deviations in the data well
  - Standard deviations of  $I_t$ ,  $C_t$ ,  $Y_t$  are within 90% CI
  - std(L<sub>t</sub>) is within 95% CI

#### Persistence

Variables in wage units

	Simulations	Data
$X_t$	MC Avg.	
	Cl <sub>90%</sub>	
1	0.904	0.904
1 <sub>t</sub>	[0.858,0.950]	
C	0.981	0.988
$C_t$	[0.963,0.999]	
V	0.968	0.966
Γt	[0.942,0.997]	
,	0.971	0.970
Lt	[0.942,0.997]	

- High persistence comes from the model, not from persistence in the shock processes.
- Model matches different persistence of series almost exactly.
- Investment is the least persistent series.
- Persistence of consumption, output and the employment rate is close to random

walk. Figures of simulated and actual series

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#### The Great Recession RBC model with linear disutility from labor

![](_page_37_Figure_1.jpeg)

• Quick recovery in both employment and real GDP.

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#### The Great Recession Benchmark model (TFP shock only)

![](_page_38_Figure_1.jpeg)

#### • TFP shocks are much more persistent

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# The Great Recession

#### Benchmark model (both shocks)

![](_page_39_Figure_2.jpeg)

• Sunspot shocks do not affect real output

# Impulse response to a 1% negative productivity shock

![](_page_40_Figure_1.jpeg)

- Because expectations are adaptive, consumption does not drop as much as in the RBC model, and recovers more slowly.
- Investment decreases more, so capital takes longer to recover. This leads to more persistent drop in output.
- New steady state: same output, slightly lower consumption, slightly higher investment. 290

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# Impulse response to a 1% negative productivity shock

![](_page_41_Figure_1.jpeg)

- Real wages are rigid with respect to TFP changes
  - Protracted effect of a TFP shock on unemployment.
- Microfoundations for the assumption of the real wage rigidity with respect to TFP (as in Hall (2005), Shimer (2012).)

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Response to a 1% negative sunspot shock

• 1% negative sunspot shock generates

- ▶ 1% increase in the unemployment.
- ▶ 1% increase in the real wage.
- Almost no effect on other real variables.
- Economy jumps to a new steady state so that:  $\frac{C_t^{new}}{Y_t^{new}} = \phi$ .
- Intuition: similar to the RBC model
  - a drop in demand leads to no change in quantities, and to a drop in price level (inverse of the real wage).
- A rise in wages and drop in employment correspond to what we observe in the data (see, for example Kocherlakota (2012)).

# Conclusion

- This paper constructed a general equilibrium rational expectations model with hysteresis in unemployment.
  - Plausible mechanism.
  - Generates both regular and jobless recoveries
- Temporary changes in TFP can lead to an inefficient outcome.
  - In contrast to an RBC model.
- The economy can remain in a highly inefficient equilibrium for a long time.
- Movements typically attributed to changes in the "natural rate" are partially demand caused.
  - Important policy implications

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#### Thank you!

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#### Future work

- Fiscal policy
  - Increase aggregate demand in recessions.
    - ★ Tax cuts vs. Fiscal expansion
- Monetary policy
  - Increase in the interest rate causes a permanent increase in the unemployment rate

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# Firm's problem

$$\left( ak_t^{\rho} + bx_t^{\rho}s_t^{\rho} \right)^{\frac{1}{\rho}} - r_t k_t - w_t L_t \rightarrow \max_{\substack{k_t, L_t, v_t, x_t \\ s.t.}} \\ x_t + v_t = L_t \\ q_t v_t = L_t$$

where

- $L_t$  is the total number of people employed
- *x<sub>t</sub>* is the number of workers producing goods
- v<sub>t</sub> is the number of workers in the hiring department
- *q<sub>t</sub>* is the number of workers one worker can hire (determined in equilibrium)

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# Firm's problem

• Eliminating  $v_t$  gives

$$x_t = L_t - v_t = L_t - \frac{L_t}{q_t} = L_t \left(1 - \frac{1}{q_t}\right)$$

• Leads to the following aggregate production function

$$y_t = \left( \mathsf{ak}_t^
ho + \mathsf{bL}_t^
ho \mathsf{s}_t^
ho \Big( 1 - rac{1}{q_t} \Big)^
ho 
ight)^rac{1}{
ho}$$

#### Firm's problem How is *q*<sub>t</sub>determined?

• Assume standard Cobb-Douglas matching function with elasticity  $\theta = 0.5$  (to simplify algebra), number of matches per period  $m_t$ 

$$m_t = \Gamma \bar{v}_t^{\frac{1}{2}} \cdot 1^{\frac{1}{2}}$$

• Solve for  $q_t$  as a function of  $v_t$ 

$$m_t = q_t \bar{v_t} \Rightarrow q_t = rac{\Gamma}{ar{v_t}^{rac{1}{2}}}$$

• Finally using that  $l_t = q_t v_t$ , eliminate  $v_t$ 

$$q_t = \frac{\Gamma}{\bar{v}_t^{\frac{1}{2}}} = \frac{\Gamma}{\bar{L}_t}$$

Go	back

# Wage Units Details

# • Define nominal wage per full-time employee to be $W_t = \frac{(compensation of employees)_t}{(number of FTE)_t}$

• GDP in wage units,  $Z_t$ , is defined as

$$Z_t = \frac{Y_t}{W_t} \cdot \frac{1}{N_t}$$

where

- $Y_t$  is nominal U.S. GDP.
- N<sub>t</sub> is the labor force.

#### Wage units Interpretation

- Let b<sub>t</sub> be labor income share in the total output and L<sub>t</sub> be the number of FTE
- Then by definition

$$b_t Y_t \equiv W_t L_t$$

• Dividing both sides by the labor force  $N_t$  leads to

$$\frac{Y_t}{W_t} \cdot \frac{1}{N_t} \equiv \frac{1}{b_t} \cdot \frac{L_t}{N_t}$$

• GDP measured in wage units  $Z_t$  has to be a product of the inverse of the labor share  $\frac{1}{b_t}$  and the employment rate  $\frac{L_t}{N_t}$ 

# Wage units

![](_page_51_Figure_1.jpeg)

Figure : Civilian unemployment rate (percent, left scale, inverted) and GDP in wage units (right scale). Quarterly data 1948:1 - 2010:4. Shaded areas are NBER recession dates.

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#### Wage units GDP components

• GDP components are detrended in a similar way:

$$I_t^w = rac{I_t}{W_t} \cdot rac{1}{N_t} \qquad C_t^w = rac{C_t}{W_t} \cdot rac{1}{N_t}$$

where

- $I_t$  is the sum of nominal private and government investment
- $C_t$  is defined as  $C_t = Y_t I_t$  nominal private plus government consumption and net exports

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#### Investment in wage units

![](_page_53_Figure_1.jpeg)

Figure : Investment in wage units

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### Consumption and GDP in wage units

![](_page_54_Figure_1.jpeg)

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#### Posterior densities

![](_page_55_Figure_1.jpeg)

![](_page_55_Picture_2.jpeg)

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#### Simulated data vs actual data

![](_page_56_Figure_1.jpeg)

#### Both shocks vs only productivity shocks

![](_page_57_Figure_1.jpeg)

#### Both shocks vs only belief shocks

![](_page_58_Figure_1.jpeg)

# Closing the model

$$C_t = \phi Y_t^p$$
  
$$Y_t^p = (Y_{t-1}^p)^{\chi} (Y_t)^{1-\chi} exp(\epsilon_t^b)$$

- Normalization  $W_t = 1 \Rightarrow$  expectations are formed in variables normalized to nominal wages
  - Ensures parameter stability to both inflation and productivity trend growth

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#### Movements in the natural rate

![](_page_60_Figure_1.jpeg)

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