

myRA:

A Simple, Safe, Affordable Retirement Savings Account

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Barrier to Retirement Saving

Lack of access to employer-sponsored retirement plans

- About half of all workers
- 75 percent of part-time workers

Source: Employee Benefits Research Institute

myRA: Filling a Critical Need

The U.S. Treasury is developing the *myRA* (“My Retirement Account”) program to help people looking for a **simple**, **safe** and **affordable** way to start saving. It will be designed for:

- Full-time and part-time workers
- Seasonal and transient workers
- New savers
- Those without access to an employer-sponsored retirement savings program

Key Features



SIMPLE

- Deposits automatic every payday
- Portable – not tied to a single employer
- Contributions can be withdrawn tax free
- Earnings can be withdrawn tax free after five years and the saver is 59½



SAFE

- Will never go down in value
- Low risk
- Backed by the U.S. Treasury
- Information is private and secure



AFFORDABLE

- No cost to open an account
- Contribute any amount
- No fees
- Roth IRA tax advantages

How Will It Work?

- STEP 1:** Employees will sign up for *myRA* online
- STEP 2:** Employers will set up initial payroll direct deposit and ongoing direct deposit to employees' *myRA*s
- STEP 3:** Employees will start earning the same variable rate as the Government Securities Investment Fund in the Thrift Savings Plan for federal employees



Why make *myRA* available?

Benefits to Employees

- Simple, safe affordable way to start saving
- Account will not go down in value
- Low initial contribution
- No fees



Advantages to Employers

- Help your employees save for retirement
- Attract and retain employees
- Easy, no cost to you



Easy

- Simply set up ongoing payroll direct deposits for participating employees
- No employer contributions or match
- No account administration or maintenance
- Print and share information with employees



Basic Terms and Conditions

Follows IRA Rules

- Tax treatment defined by Roth IRA rules
- Annual income eligibility limits:
 - \$129,000 for individuals
 - \$191,000 for couples
- Contributions can be withdrawn tax free
- Earnings can be withdrawn tax free after five years and the saver is 59½

Interest

- Earns interest at same variable rate as the Government Securities Investment Fund
- Based on Treasury securities with four or more years to maturity
- Accrued interest added to principal

Transfer to private-sector accounts

- At any time
- OR**
- After 30 years or \$15,000 saved, when interest earning stops

What We Are Asking

- Will you make *myRA* available to your employees?
- Will you share information about *myRA* with your network?

For more information:

visit <http://www.myra.treasury.gov>

or email myRA@treasury.gov