

A meeting of the Board of Directors of the Federal Reserve Bank of San Francisco was held on Thursday, November 20, 2025, at the San Francisco Head Office. The meeting was called to order at 1:34 p.m. (Pacific).

PARTICIPANTS**San Francisco Head Office Board of Directors**

Russell A. (Chip) Childs, Chair
Pallavi Mehta Wahi, Deputy Chair
Mario Cordero
Maritza Diaz
Karin Kimbrough
Jeffrey K. (Jeff) Newgard
Jack Sinclair
Clint E. Stein
Laura Lee (Laurie) Stewart

Visiting Branch Board Directors

Rosemary Vassiliadis - Los Angeles Branch Director
Maria Pope - Portland Branch Director
Melanie Cox, José Enriquez - Salt Lake City Branch Directors
Robert C. (Bob) Donegan, Sheila Edwards Lange, Eric Pearson - Seattle Branch Directors

Federal Reserve Participants

Mary C. Daly, President and Chief Executive Officer
Sarah E. Devany, First Vice President and Chief Operating Officer
Mark A. Gould, Chief Payments Executive, Federal Reserve Financial Services
Rita Aguilar, Executive Vice President, People and Culture
Laura Choi, Executive Vice President, Regional Engagement and Office of the Secretary
Michael J. (Mike) Fernandez, Executive Vice President, Operations and Safety
Laura Monfredini, Executive Vice President and General Counsel, Legal and Risk
Mongkha Pavlick, Executive Vice President, Supervision and Credit
Louise Willard, Executive Vice President and Chief Information Officer, Information Technology Services
Kathleen A. Young, Executive Vice President and Chief of FedCash Services, Federal Reserve Financial Services
Robert G. (Rob) Valletta, Senior Vice President and Associate Director of Research, Economic Research
Vanessa Yanez, Senior Vice President and Public Affairs Officer, External Communications
Justin Wray, Group Vice President, Supervision and Credit
Qiana Charles, Vice President and Los Angeles Regional Executive, Regional Engagement
Stephen DeLay, Vice President and San Francisco Regional Executive, Regional Engagement
Nicole Frisch, Vice President, Government and Civic Relations, Regional Engagement
Ian Galloway, Vice President and Portland Regional Executive, Regional Engagement
Abby McLennan, Vice President and Salt Lake City Regional Executive, Regional Engagement
Nicolas Petrosky-Nadeau, Vice President, Economic Research
Christina Prkic, Vice President and Seattle Regional Executive, Regional Engagement
Adam Shapiro, Vice President, Economic Research
Christopher (Chris) Vignoles, Vice President and Chief Risk Officer, Legal and Risk

Federal Reserve Participants (continued)

Jennie Held, Assistant Vice President, External Communications

Golnaz Motiey, Assistant Vice President and Secretary of the Board, Office of the Secretary

Amy Ferraz, Manager and Associate Secretary of the Board, Office of the Secretary

Kevin Ortiz, Deputy Chief of Staff, Executive Office

Hamza Abdelrahman, Senior Economic Analyst, Economic Research

Leila Bengali, Regional Policy Economist, Economic Research

Andrew Blaylock, Senior Advisor and Deputy Director, Government and Civic Relations

Jessica Garcia, Program Manager, Government and Civic Relations

Christopher M. (Chris) Kennedy, Senior Executive Communications Advisor, External Communications

Karen Lau, Corporate Governance Specialist, Office of the Secretary

Heather Lee, Assistant General Counsel, Legal and Risk

Luiz Oliveira, Lead Associate Economist, Economic Research

Erin Vuong, Program Manager, Government and Civic Relations

OPEN DISCUSSION

1. **Welcoming Remarks:** Chair Childs welcomed Directors and staff.
2. **First Vice President's Report:** Ms. Devany provided her First Vice President's Report which highlighted the Bank's financial performance, staffing, and facilities management updates.
3. **Federal Reserve Financial Services (FRFS) Report:** Mr. Gould gave an overview of FRFS' 2025 accomplishments and high priority objectives.
4. **Recent Economic Developments and the Outlook:** Mr. Valletta presented on recent economic developments and the outlook, focusing on growth, labor market conditions, and inflation. He then responded to questions from the Directors.
5. **Director's Economic Discussion:** Discussion ensued among Directors on consumer spending and income.
6. **Monetary Policy Comments:** President Daly stated that risks around inflation are broadly balanced, noting that while overall tariffs could raise inflation more than projected, the pass-through of higher import costs to final prices could be more limited than anticipated. She indicated she views risks to economic activity and the labor market as skewed to the downside given elevated economic uncertainty and the possibility of slower consumer spending, delayed hiring and investment, and a more rapid deterioration in labor market conditions.

[[Non-designated personnel were excused from the meeting prior to the next agenda item.]]

7. **Rates of Discount:** Based on her monetary policy comments, President Daly recommended that the discount rate be decreased by 25 basis points to 3.75 percent for primary credit.

The week of November 10-14, the Branch Boards met and voted on a November 7, 2025 management recommendation to maintain the discount rate at 4.0 percent. Director Vassiliadis reported that the Los Angeles Branch Board voted five (5) in favor of that date's management recommendation, with two (2) in dissent. Directors

Approved by the Board on December 4, 2025

Pope, Cox, and Edwards Lange reported their respective Branch Boards were in unanimous favor of the November 7, 2025 recommendation.

Upon motion duly made and seconded, eight (8) of the nine (9) Head Office Board of Directors

VOTED to decrease the rate of discount by 25 basis points, subject to final approval by the Board of Governors, with one (1) Director dissenting in favor of maintaining the current rate.

(a) Rate for discounts and advances under the

Primary credit program: 3.75%

(b) Formulas for calculating the rates applicable to discounts and advances under the secondary and seasonal credit programs:

Secondary credit rate: primary credit rate plus 50 basis points

Seasonal credit rate: the average of the effective federal funds rate and 90-day secondary market CD rate averaged over the preceding maintenance period

At 4:37 p.m. (Pacific), the open session of the Board meeting concluded, and the Head Office Board of Directors moved into Executive Session.

Secretary of the Board