Snapshot
Home Care in Arizona

What is Home Care?
Professional home care workers support their elderly and disabled clients with activities of daily living. This workforce enables their clients to remain in their homes and supports their clients’ family members to participate in the labor force.

Growing Need for Home Care Workers

1.2 million
people 65 and older in Arizona.¹

By 2030, this population is projected to double, to 2.4 million.²

900,000
additional disabled individuals in Arizona who could potentially benefit from personal support workers in their homes.³

Rapidly Growing Occupation

Home care is one of the largest and fastest growing occupations, but the need exceeds the supply, drawing unpaid family caregivers from full-time employment to help fill the gap.

- There are 69,060 professional home care workers in Arizona.⁴
  - This occupation has grown 111% over the past 10 years in Arizona.
- Arizona is projected to add an additional 3,320 home care jobs by 2028.⁵
- Due to high turnover, each year there are projected to be 470 home care job openings in Arizona.

Rising Revenues, Persistent Low Wages, High Costs of Home Care

- The annual median cost of home care in Arizona is $59,488,⁶ up from $54,055 in 2009.⁷ This has translated into rising revenues, while low wages persist.
- Home care industry revenues are $109.6B and projected to increase by 5.1% annually.⁸
- In 2019, Arizona home care workers received a median hourly wage of $12.02/hour and a median annual income of $26,050.
  - This rose to $12.70/hour and $27,740 annually in 2020,⁹ though this increase may be temporary as pandemic subsidies expire.¹⁰
Worker Demographics

The Arizona home care workforce is disproportionately composed of women of color and immigrant women. Their median age is 51. 11

- Women: 85%
- People of Color: 35%
- Foreign-Born: 22%

Economic Impacts and Racial & Ethnic Disparities

Recruitment and retention of workers in this rapidly growing occupation can help support the Arizona economy.

- Professional home care workers help family members—especially women—to remain in the workforce,12 but many families are waiting to receive this support.
- Studies have found that raising wages for home care workers leads to lower costs from reduced turnover and from workers' reliance on public safety net programs.13
- Low wages result in thousands of Arizona home care workers living in poverty: 14

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Endnotes
11. U.S. Census Bureau. IPUMS microdata, American Community Survey: 2015-2019 (5-year Estimate). For comparison, the Arizona working age population is 21% people of color, including 11% women of color, and 17% foreign-born.

For additional state profiles and more on this topic, please visit: sffed.us/homecare