Home Care in Nevada

What is Home Care?
Professional home care workers support their elderly and disabled clients with activities of daily living. This workforce enables their clients to remain in their homes and supports their clients’ family members to participate in the labor force.

Growing Need for Home Care Workers

460,000 people 65 and older in Nevada.\(^1\)
By 2030, this population is projected to increase by 74%, to 800,000.\(^2\)

370,000 additional disabled individuals in Nevada who could potentially benefit from personal support workers in their homes.\(^3\)

Rapidly Growing Occupation

Home care is one of the largest and fastest growing occupations, but the need exceeds the supply, drawing unpaid family caregivers from full-time employment to help fill the gap.

- There are 14,990 professional home care workers in Nevada.\(^4\)
  - This occupation has grown 62% over the past 10 years in Nevada.
- Nevada is projected to add an additional 22,090 home care jobs by 2028.\(^5\)
- Due to high turnover, each year there are projected to be 3,220 home care job openings in Nevada.

Rising Revenues, Persistent Low Wages, High Costs of Home Care

- The annual median cost of home care in Nevada is $57,200.\(^6\)
- Home care industry revenues are $109.6B and projected to increase by 5.1% annually.\(^7\)
- In 2019, Nevada home care workers received a median hourly wage of $11.44/hour and a median annual income of $25,050.
  - This rose to $11.69/hour and $25,650 annually in 2020,\(^8\) though this increase may be temporary as pandemic subsidies expire.\(^9\)
Recruitment and retention of workers in this rapidly growing occupation can help support the Nevada economy.

- Professional home care workers help family members—especially women—to remain in the workforce, but many families are waiting to receive this support.
  - 781 elderly and disabled individuals are waitlisted for home care Medicaid waivers in Nevada.
- Studies have found that raising wages for home care workers leads to lower costs from reduced turnover and from workers' reliance on public safety net programs.
- Low wages result in thousands of Nevada home care workers living in poverty.

**Worker Demographics**

The Nevada home care workforce is disproportionately composed of women of color and immigrant women. Their median age is 52.

- **Women**: 87%
- **People of Color**: 42% (33% being women of color)
- **Foreign-Born**: 28%

**Economic Impacts and Racial & Ethnic Disparities**

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**Home care workers live in poverty including:**
- 26% of Black workers
- 19% of Hispanic workers
- 16% of Asian workers
- 10% of White workers

**Home care workers receive food stamps including:**
- 38% of Black workers
- 38% of Hispanic workers
- 16% of Asian workers
- 21% of White workers
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Disclaimer
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Endnotes
10. U.S. Census Bureau. IPUMS microdata, American Community Survey: 2015-2019 (5-year Estimate). For comparison, the Nevada working age population is 5% women of color.

For additional state profiles and more on this topic, please visit: sffed.us/homecare