



Rafael Gil-Tienda
Member, Senior Advisory Board
Oliver Wyman
Hong Kong

Rafael Gil-Tienda joined Oliver Wyman as Member of the Senior Advisory Board of Oliver Wyman in December 2011. Prior to this role, Mr. Gil-Tienda held for eight years the position of Chairman for Asia of Marsh & McLennan Companies, providing strategic guidance and support for the regional development of the group sister companies – Marsh, Guy Carpenter, Mercer and Oliver Wyman.

Mr. Gil-Tienda also occupies several external positions. He is an independent non-executive director of CITIC International Financial Holdings Limited in Hong Kong, where he chairs the Credit & Risk Management Committee of CITIC Bank International Limited, and sits in other committees. He has been a Visiting Professor at China Europe International Business School (CEIBS) in Shanghai, China between 2003 and 2007.

Mr. Gil-Tienda is a past Chairman of The Spanish Chamber of Commerce as well as of The European Chamber of Commerce in Hong Kong, and has served on the Boards of several organizations in the past.

Mr. Gil-Tienda has worked primarily in banking, with a career of over 25 years, 19 of which in Asia.

Prior to joining Marsh & McLennan Companies, Mr. Gil-Tienda was group head of Global Emerging Markets at Standard Chartered Bank, based in Hong Kong. He joined the Bank in June 1998 as head of Corporate and Institutional Banking, Greater China.

Before that he was with Citigroup for over 20 years. He joined Citibank in New York in 1977 and worked in London and Brussels. In 1981 he moved to Asia and worked in Taiwan till 1984. He then became Country Corporate Officer in China, where he re-established Citibank's branch presence. In 1988 he became Country Corporate Officer in Malaysia, and in 1992 he moved to Madrid, Spain, and was President and CEO of Citibank España till 1998.

A graduate of Oxford University with a BA in Philosophy, Politics and Economics, Mr. Gil-Tienda also holds an M.B.A. from the University of California, Berkeley. He has been awarded the medal of Isabel la Católica by the King of Spain. He is Spanish, speaks several European languages and has a working knowledge of Mandarin.